

Bear-Paw Regional Greenways  
Land Protection and Stewardship Specialist  
Position Announcement  
March 7, 2018

Bear-Paw Regional Greenways seeks a well-organized, skillful person with a strong interest in environmental conservation and the outdoors for the position of Land Protection and Stewardship Specialist. Ideal candidates will have some relevant education and experience in natural resource conservation, but this is an entry to mid-level position so intellect and the ability to learn on-the-job is critical. An academic degree and/or experience in natural resources is useful but is not a requirement of the position.

The successful applicant will be one of the principal people responsible for completing real estate transactions for the organization. The Specialist will also oversee Bear-Paw's conservation easement monitoring program and assist with outreach and education activities, as needed.

The position requires evening and weekend work at times, hiking alone and safely in sometimes remote, rugged terrain for up to a full day, and visiting with landowners on their property.

#### Skills

- well-organized, articulate, creative, and motivated
- strong interpersonal skills, including oral and written communications
- diplomacy and negotiations
- strong attention to detail
- ability to master technical information
- ability to work on teams as well as independently with minimal supervision
- proficiency with computers, common software applications such as Word and Excel, GPS, and GIS
- basic knowledge of natural history, ecology, biology, forestry, natural resources, environmental sciences, or other related field
- experience in land conservation and/or real estate transactions desirable but not a requirement
- experience volunteering and working with volunteers

#### Qualifications

A bachelor's or equivalent degree with two (2) or more years related experience

#### Terms of Employment

This is a 12-month 50% -100% time position (subject to negotiation) based out of Bear-Paw Regional Greenways' office in Deerfield, NH. This is a staff position funded through grants and membership development.

#### Salary and Benefits

Bear-Paw Regional Greenways offers a competitive salary commensurate with experience and a flexible benefits package.

The complete job description is attached and can be found on our website ([www.bear-paw.org](http://www.bear-paw.org)). Submit resume and cover letter by March 31, 2018 to [info@bear-paw.org](mailto:info@bear-paw.org) or to Bear-Paw Regional Greenways, Post Office Box 19, Deerfield, NH 03037. Bear-Paw Regional Greenways is an Equal Opportunity Employer.

Bear-Paw Regional Greenways is a non-profit land trust with a mission to permanently conserve a network of lands that protects the region's water, wildlife habitat, forests, and farmland. Bear-Paw holds easements or owns land protecting 70 properties and more than 8,751 acres. Established by resident volunteers, Bear-Paw works to conserve open space in Allenstown, Barnstead, Candia, Deerfield, Epsom, Hooksett, Northwood, Nottingham, Pittsfield, Raymond, and Strafford through outreach, education, and the completion of land protection projects.